

(An Autonomous Institution - AFFILIATED TO ANNA UNIVERSITY, CHENNAI) S.P.G.Chidambara Nadar - C.Nagammal Campus S.P.G.C. Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR).

### **Criterion III – Research, Innovations and Extension**

3.7.2 Details of functional MoUs with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

SI. N o.	Name of the institution/ industry/ corporate house	Month and Year of signing MoU	Durati on	List of activities under each MOU	Number of students/tea chers who benefitted from MoUs	Name of the Department
1	Sree Minniyal Ragu Enterprises,Sivakasi	Feburary,2022	Life long			EEE
2	SVS Foods, Madurai	Feburary,2022	3 years			EEE
3	Dharmarathina Textile (P) Ltd, Aruppukottai	March,2022	3 years			EEE
4	Nil					Civil
5	NIL					EIE
6	NIL					MATHS,PT
7	Pupilfirst Private Limited, Tiruvananthapuram	August, 2021	2 Years	Faculty Development Program	2 Faculty Members	CSE
8	Aptean India Pvt Ltd., Bangalore	August, 2021	3 Years			CSE
9	Quantanics, Techserv Private Limited, Madurai	August, 2021	2 Years	Faculty Development Program, Value Added Course	30 Faculty Members, 29 Students	CSE
10	Incrix Techlutions LLP, Kovilpatti	May, 2022	3 Years	Value Added Course, Internship	35 Students, 20 Students	CSE
11	VEI Technologies Pvt. Ltd., Chennai	July, 2022	Life long	Value Added Course	35 Students	CSE
12	AlfaTKG Integrated Solutions India Pvt. Ltd	May,2022	Life long	summer internships and project		Kcet- Comman (Mech)
13	Peninsular Export Company Pvt Ltd, Virudhunagar	November, 2022	3 years	Internship, Value Added Course, Project Work	2 Students	вт
14	Techland automation, Tirchirappalli	September, 2022	5 Years			MTRE

### MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 1<sup>st</sup> day of February Two Thousand Twenty Two (01/02/2022),

### BETWEEN

Kamaraj College of Engineering and Technology (Autonomous), S.P.G.Chidambara Nadar – C.Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR), the First Party represented herein by its Name of Competent Authority / Representative

### AND

Sree Minniyal Ragu Enterprises, Sivakasi – 626 124, Virudhunagar District, Tamil Nadu, the Second Party, and represented herein by its Operations Head,

### WHEREAS:

A) First Party is a Higher Educational Institution named:

- Kamaraj College of Engineering and Technology (Autonomous)
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) Sree Minniyal Ragu Enterprises, Sivakasi, the Second Party is engaged in Business, Manufacturing, Skill Development and R&D Services in the fields of – Solar inverter & UPS manufacturing, Solar PV system installations, Operations and Maintenance, Solar Consultation, Solar Training and related fields.
- F) Sree Minniyal Ragu Enterprises, Sivakasi, is manufacturing products like Solar Inverters and UPS. It also deals with Solar PV systems, On-line UPS, Solar Panels, Solar Water Heaters, Solar Street Lamps, Batteries, Charge Controller, Solar Management Unit, etc.

### NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

### **CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

### CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

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- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship guidelines.
- 2.5 Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of solar inverter, charge controllers, UPS and Solar PV system installations.
- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
- 2.10 There is no financial commitment on the part of the First Party, however, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

### **CLAUSE 3 INTELLECTUAL PROPERTY**

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

### **CLAUSE 4 VALIDITY**

4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Sree Minniyal Ragu Enterprises, the Second Party, as the case may be, will take effective steps for implementation of this MoU. Any act on the part of Sree Minniyal Ragu Enterprises, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU.

4.2 Both Parties may terminate this MoU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

### **CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES**

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

**First Party** 

Second Party

### AGREED:

For Kamaraj College of Engineering and Technology (Autonomous)

Authorized Signatory

For Sree Minniyal Ragu Enterprises

Managing Director Authorized Signatory Kamaraj College of Engineering and Technology (Autonomous)

S.P.G.Chidambara Nadar – C.Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam - 625 701 (Near VIRUDHUNAGAR) 04549 278791/ 04549 278171 mail@kamarajengg.edu.in

### Sree Minniyal Ragu Enterprises

D2-37, New Housing Board, Sivakasi (West), Virudhunagar (Dt.), Tamil Nadu – 626 124. +91 94428 14018 / 94428 40663 sreeminniyalragu@gmail.com

Witness 19

R.S-Bal

Witness 3:

Witness 4:

### Memorandum of Understanding

### Between

Kamaraj College of Engineering and Technology, S.P.G.Chidambara Nadar – C.Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR)

&

SVS Foods, Madurai

This agreement is made and entered into, between Kamaraj College of Engineering and Technology, (Near VIRUDHUNAGAR) and SVS Foods, Madurai on 02-02-2022

1. OBJECTIVES OF THE MOU

### The objective of this Memorandum of Understanding is

To promote the Industry-academic interface between Kamaraj College of Engineering and Technology, (Near VIRUDHUNAGAR) and SVS Foods, Madurai.

### 2. PROPOSED MODES OF COLLABORATION

Kamaraj College of Engineering and Technology, (Near VIRUDHUNAGAR) & SVS Foods, Madurai are proposed to collaborate through

- Inviting SVS Foods, Madurai to Kamaraj College of Engineering and Technology, (Near VIRUDHUNAGAR) for an **on-campus placement** interview.
- To have experts from SVS Foods, Madurai, in the Board of Studies to give expert opinion for Professional Electives, Value Added Courses and help in designing the curriculum related to industry needs.
- 3. Permitting our students for Industrial Visit, undertake observation study (Mini project) and Main project work at SVS Foods, Madurai.
- 4. Inviting professionals from SVS foods Madurai for **Guest lectures and Workshop.**
- 5. Undertaking **research projects** and **providing consultancy services** by the members of the department to SVS Foods, Madurai.

### 3. TERMS AND TERMINATION

This MOU unless extended by mutual written agreement of the parties, shall expire 3 years after the effective date specified in the opening paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. However no such early termination of this MOU, whether mutual or unilateral, shall affect the obligations of the participants under any research agreement, confidentiality clause as referenced in clause 6 above or any other agreement entered into pursuant to this MOU, which obligations shall survive any such termination.

### 4. **RELATIONSHIP**

Nothing in this MOU shall be construed to make either party a partner, an agent or legal representative of the other for any purpose.

### 5. ASSIGNMENT

It is understood by the parties herein this MOU is based on the professional competence and expertise of each party and hence, neither party shall transfer or assign this agreement, or rights or obligations arising hereunder, either wholly or in part to any third party.

### 6. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the agreement and having equal legal validity.

By signing below the parties acting by their duty authorized officers, have caused this Memorandum of Understanding to be executed, effective as the day and year first above written.

### On behalf of Kamaraj College of Engineering and Technology (Near VIRUDHUNAGAR)

Name: Mr.T.J.Jeyakumar, M.B.A.,

 Title
 : Chairman

 Date
 : 02-02-2022

On behalf of SVS Foods, Madurai

By Name: Mr.S.V.Suraj Sundara Shankar, M.B.A., Title : Managing Partner Date : 02-02-2022

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### Memorandum of Understanding

### Between

Kamaraj College of Engineering and Technology (Autonomous)

### (Near Virudhunagar)

&

### Dharmarathina Textile (P) Ltd,

### Aruppukottai.

This agreement is made and entered into, between Kamaraj College of Engineering and Technology (Autonomous) S.P.G.Chidambara Nadar – C.Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR) and Dharmarathina Textile (P) Ltd, Aruppukottai on 14/03/2022.

### 1. OBJECTIVES OF THE MOU

### The objective of this Memorandum of Understanding is

To promote the Industry-academic interface between Kamaraj College of Engineering and Technology, (Near Virudhunagar) and Dharmarathina Textile (P) Ltd, Aruppukottai.

### 2. PROPOSED MODES OF COLLABORATION

Kamaraj College of Engineering and Technology, (Near Virudhunagar) & Dharmarathina Textile (P) Ltd, Aruppukottai are proposed to collaborate through

- 1. Inviting Dharmarathina Textile (P) Ltd, Aruppukottai to Kamaraj College of Engineering and Technology, (Near Virudhunagar) for an **on-campus placement interview.**
- To have experts from Dharmarathina Textile (P) Ltd, Aruppukottai, in the Board of Studies to give expert opinion for Professional Electives, Value Added Courses and help in designing the curriculum related to industry needs.
- 3. Permitting our students for **Industrial Visit**, **undertake observation study (Mini project) and Main project work** at Dharmarathina Textile (P) Ltd, Aruppukottai.
- 4. Inviting professionals from Dharmarathina Textile (P) Ltd, Aruppukottai for **Guest lectures and Workshop.**
- 5. Undertaking **research projects** and **providing consultancy services** by the members of the department to Dharmarathina Textile (P) Ltd, Aruppukottai.

### 3. TERMS AND TERMINATION

This MOU unless extended by mutual written agreement of the parties, shall expire 3 years after the effective date specified in the opening paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. However no such early termination of this MOU, whether mutual or unilateral, shall affect the obligations of the participants under any research agreement, confidentiality clause as referenced in clause 6 above or any other agreement entered into pursuant to this MOU, which obligations shall survive any such termination **4. RELATIONSHIP** 

# Nothing in this MOU shall be construed to make either party a partner, an agent or legal representative of the other for any purpose.

### 5. ASSIGNMENT

It is understood by the parties herein this MOU is based on the professional competence and expertise of each party and hence, neither party shall transfer or assign this agreement, or rights or obligations arising hereunder, either wholly or in part to any third party.

### 6. SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the agreement and having equal legal validity.

By signing below the parties acting by their duty authorized officers, have caused this Memorandum of Understanding to be executed, effective as the day and year first above written.

On behalf of

Ву

Kamaraj College of Engineering and Technology (Autonomous) (Near Virudhunagar)

Name: Thiru.T.J.Jeyakumar, M.B.A., Title : Secretary Date : On behalf of

Dharmarathina Textile (P) Ltd, Aruppukottai

By

Name: Mr. D.R.Raj Naveen, M.B.A., Title : Director Date :

### Memorandum of Understanding

#### Between

### **Pupilfirst Private Limited**

### And

### KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY

### I. INTRODUCTION

This Memorandum of Understanding ("MOU") is made at Kamaraj College of Engineering and Technology, K. Vellakulam 625701, on this 9<sup>th</sup> day of August 2021.

#### Between

**Pupilfirst Private Limited**, bearing CIN U74999KL2017PTC069556, a company incorporated under the Companies Act, 2013 and having its office at International Center for Free and Open Source Software (ICFOSS), Swatantra, Karyavattom, Thiruvananthapuram, Kerala, India — 695581 hereinafter referred to as "Pupilfirst" of the FIRST PART

### AND

Kamaraj College of Engineering and Technology having its address at SPGC Nagar, K. Vellakulam 625701, Tamilnadu hereinafter referred to as the "Institute" of the SECOND PART

Pupilfirst and Institute shall hereinafter be collectively referred to as the "Parties" and individually as the "Party".

### WHEREAS

- A. Ministry of Education, Government of India has announced a new Public-Private Partnership Scheme called the National Educational Alliance for Technology (NEAT) to bring technology-enabled teaching-learning for better learning outcomes for students. ("NEAT Scheme").
- B. The NEAT Scheme's objective is to make learning more personalized as per the requirements of the learner and thus requires development of technologies in Adaptive Learning to address the diversity of learners. Recognizing that educating the youth is a national effort; Ministry of Education has created a National Technology Alliance with organizations having proven educational technology solutions through a PPP model.

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- C. AICTE would be the implementing agency for the NEAT Scheme and shall ensure that the solutions are freely available to a large number of economically backward students by giving 25% of the seats to socially and economically backward students.
- D. Pupilfirst, a pioneering educational technology organization that has a mission to create tools that can enable teachers to transform classroom education to a learner centered model and achieve near 100% learning outcomes, has been selected by AICTE to be brought under the NEAT Scheme. AICTE and Pupilfirst have accordingly executed a Memorandum of Understanding (hereinafter referred to as the "AICTE-Pupilfirst MOU") in relation to various courses to be implemented in different stages under the NEAT Scheme including the courses identified by AICTE as NEAT2020477\_PROD\_4, NEAT2020477\_PROD\_10 and NEAT2020477\_PROD\_15 (which is described in Schedule 2 of this MOU and hereinafter referred to as the "Courses").
- E. Pursuant to the execution of the AICTE-Pupilfirst MOU, AICTE has launched the 'Leadership in Teaching Excellence' program (the "LITE Program"), as a national program to select and equip 100 institutions (50 higher educational institutions and 50 CBSE schools) with leadership in teaching excellence. Through the LITE Program, AICTE envisions training 50 Computer Science Faculty to introduce modern pupil centered pedagogy, competency based curriculums, continuous and adaptive learning assessments and continuous professional development of faculty at their respective institutions with support from the leadership of the said institutions.
- F. Over the next few years, AICTE intends to bring modern computer engineering knowledge to 24 million children, starting with schools. In accordance with National Educational Policy 2020 ("NEP 2020"), AICTE aims to create new pathways for direct admissions for the top school students from these programs to higher educational institutions who are part of the LITE Program. This shall enable LITE institutions to have access to a pipeline of higher quality of admissions and thereby enable students to move beyond highly paying employment opportunities into more challenging domains of entrepreneurship and research at the institutions themselves.
- G. Based on the application received from the Institute and its satisfactory fulfillment of the required criteria for selection, AICTE has selected the Institute to participate in the LITE Program.
- H. The Parties are now entering into this MOU to set out the proposed collaboration between the Parties with regard to the LITE Program and their respective rights, responsibilities and obligations in relation to implementation of the Courses in the Institute.

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NOW, THEREFORE, THIS MOU WITNESSETH AS FOLLOWS:

#### 1.0 Details of the Courses and Continuous Professional Development of Faculty

- 1.1 The Courses (including the Web Development 101, Web Development 201 and Web Development 301) for a total of 13 credits will be offered at the Institute to a minimum of 20 students for Academic Year 2021-22 either as Electives which can be credited towards the student's existing Major Degree or as a 20 Credit Minor Degree when combined with an 7-credit Minor Project or industry internship. The dates for commencement of the Courses at various institutions and universities shall be finalized by AICTE in consultation with the Institute based on the number of institutions and universities that have enrolled for the LITE Program. The date for commencement of the Courses at the Institute shall be intimated to the Institute by Pupilfirst vide a letter with a copy to AICTE issued in the format as set out in Schedule 3 and addressed to the Institute's Principal Coordinator within 30 (thirty) days from signing of this MOU. The Institute shall be required to countersign and return the said letter (with a copy to AICTE) as confirmation of the commencement date within 7 (seven) days from the receipt thereof, failing which AICTE reserves the right to cancel the Institute's participation in the LITE Program.
- 1.2 As a first step, the selected faculty member(s) of the Institute shall undergo the industry-led training required for teaching/imparting the Courses to the students with the help of Pupilfirst and AICTE.
- 1.3 Continuous professional development of faculty shall start from the date indicated in the letter referred to in Clause 1.1 above. Faculty member(s) of the Institute, who have successfully undergone basic orientation and training in creating a classroom experience with pupil centered pedagogy by using competency based curriculums and measuring progress through continuous assessments, shall start teaching the students who have elected to do the said Courses with the assistance and input from Pupilfirst as set out in more detail below.

### 2.0 Joint Responsibility of the Parties

- 2.1 Both the Parties shall announce a coordinator ("**Principal Coordinator**") for the execution of the MOU who shall be the primary point of contact of the said Party visà-vis its obligations and duties for the other Party in connection with the implementation of the LITE Program and the Courses in the Institute.
- 2.2 The Parties acknowledge that as per the AICTE-Pupilfirst MOU, the courses offered by an ed-tech company at institutions shall be offered to students on a voluntary basis and accordingly Pupilfirst and the Institute undertake not to make it compulsory for the students of the Institute to enroll for a particular Course or force students to take a paid Course.
- 2.3 The New Education Policy 2020 suggests the formation of the National Educational Technology Forum ("NETF") to provide a platform for the free exchange of ideas on the use of technology to enhance learning, assessment, planning, and administration. Through the technology forum, the policy envisages that technological advancements will be integrated into all levels of education to improve the classroom process,

support teachers' professional development, and enhance educational access for disadvantaged groups.

2.4 Institute and Pupilfirst shall provide AICTE student learning outcomes with a special focus on technology transformation for creating personalized learning environments at academic institutions using dynamically updated competency based curricula, adaptive and continuous assessments and development of faculty as inputs for designing policies to achieve NEP 2020 policy goals.

### 3.0 Roles and Responsibilities of Pupilfirst

- 3.1 <u>Industry Coaches</u>: Industry experts who are appointed as Coaches shall be available throughout the duration of the Courses for supporting academic faculty to aim for nearly all students achieving course-learning outcomes.
- 3.2 <u>Pupil-Centered Pedagogy Platform</u>: Provide open-source pupil centered pedagogy platform for student-faculty interaction in relation to the Courses for the duration of the Courses. The term "**Platform**" shall mean the web application hosted by Pupilfirst accessible at <u>www.pupilfirst.school</u> to which enrolled students and faculty of the Courses can sign in.
- 3.3 <u>Competency Based Digital Curriculum</u>: Create and periodically update open-source digital curriculum for the Courses which shall include but not be limited to any and all content, media, displays, graphics, photographs, footage, designs, exhibits, data, reports, or information included as part of the Courses (hereinafter referred to as the "**Curriculum**") as is required for a Minor Degree in Web Development and ensure dynamic updating of the Curriculum to keep pace with fast evolution of the world wide web.
- 3.4 <u>On-boarding Teaching Assistants (TAs</u>): Encourage peer learning by on-boarding TAs (Students who have already completed the Courses) and facilitate learning for subsequent batches;
- 3.5 <u>Providing information on setting up of lab facilities</u>: When required, to provide a list of equipment required for the Courses that will be set-up at the Institute's cost and expense.
- 3.6 <u>Support in Identifying & Integrating Faculty Coordinators</u>: This involves selecting only interested faculty members who have an aptitude to receive training in pupil centered pedagogy, competency based curricula and continuous personalized assessments techniques for curriculum delivery to students.
- 3.7 <u>Conducting Awareness Workshop</u>: Conducting jointly with the Institute or independently online awareness workshops to introduce the Courses and Curriculum to students and explain the potential of the emerging software programming paradigms such as web development using typed functional programming and the

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opportunities that the knowledge and skills gained while undergoing the Minor Degree in Web Development can bring to empower them, create employability and generally improve their career prospects globally in the present knowledge economy.

3.8 Delivering the Course & Ensuring Engagement:

- (i) Assisting the Coach (Industry Expert) in reviewing the relevant faculty/student submissions at the appropriate time and in answering queries on Discord and Community;
- (ii) Assisting the TAs in reviewing milestone submissions of the students and in answering queries on Discord and Community;
- (i) Bringing onboard the faculty coordinators who have completed the course themselves to review milestone submissions of the students in the course;
- (iii) Monitoring the learning and progress of the students along with faculty and AICTE Faculty and Student Development Cells;
- (iv) Conducting timely review calls on progression/status of the Courses between the respective Coaches and faculty coordinator/TAs;
- (v) Conducting Ask me Anything Session by other Industry experts to show real software applications created using the technologies covered under the Curriculum;
- (vi) Periodically communicating with AICTE on the progress of individual faculty and students and progress of LITE Program as a whole;
- (vii) Gather feedback on student submissions at set intervals in order to gain insights on how to create a continuous personalized learning process while ensuring the quality of the projects/products developed/submitted by the students; and
- (viii) Provide faculty with evaluation rubrics and tools for continuous internal assessments and industry experts in software development for giving external marks as per academic requirements and consolidate and share the marks with the Institute at the end of the Courses.

#### 4.0 Roles and Responsibilities of the Institute

- 4.1 The Institute shall support its nominated faculty member to undergo the faculty training in order to effectively learn the techniques of pupil centered pedagogy, competency based curricula and continuous assessments to achieve learning outcomes for nearly all members of the class. The faculty members so selected will undergo the teacher training in each of the Courses over a period of time. The Institute and its leadership all of whom shall be recognized by AICTE as its Brand Ambassador of Change, are as set out in **Schedule 1**. Faculty members of the Institute who successfully complete the training shall also be nationally recognized by AICTE and given priority to various research and faculty development programs.
- 4.2 One faculty member nominated by the Institute shall also be the Faculty Cocoordinator who shall (i) liaison between Pupilfirst, students and the industry coach selected for the Courses (ii) facilitate communication to/from students, (iii) monitor the grievances raised by the students/learners and (iv) communicate consent and feedback received from the students with AICTE;

- 4.3 The Institute shall share the requisite information and learning progress updates from time to time and ensure evidence based insights become inputs for continuous improvement of the teaching-learning process that can result in leadership in teaching excellence over a sustained period of time.
- 4.4 The Institute understands and acknowledges that while it may make it compulsory for all their students to take a particular Course for empowering them to acquire additional skills and create better employability, in such instances, the Institute shall not collect any fee from the Students in any manner towards the Course fee. If any Course is made mandatory for students, the Institute undertakes to bear all the cost of the said Course fee from their own resources. Circular or other modes of communication addressed to the Students/learners for transmission of the above information to the Students will be submitted to the AICTE by the Institute. However, such Courses cannot be complete outsourcing of a program, but add-on courses for better employability.
- 4.5 The Institute shall undertake to submit to AICTE, the receipt for purchase of Course(s) from Pupilfirst. Institute further undertakes to provide to AICTE, the details of the students enrolled in a particular Course in the specified format provided.

### 5.0 Commencement, Duration, Amendment and Termination of MOU

- 5.1 The MOU shall come in force from the date it is signed by the Parties until and unless any specific date is communicated.
- 5.2 The MOU shall be in force initially for a period of 2 (two) years or till completion of the first batch of the Courses at the Institute whichever is later, renewable for a further period that is mutually decided by the Parties.
- 5.3 Any modification or alterations to the MOU shall be first mutually discussed by the Principal Coordinators of the Parties and agreed in writing to become the supplement MOUs.
- 5.4 In the event either Party wishes to terminate the MOU, it shall do so with prior notice in writing of 30 (thirty) days to the other Parties. In the event AICTE or Pupilfirst terminate the AICTE-Pupilfirst MOU, by default, this MOU will automatically stand terminated at the Institute level too. If the MOU is terminated at the Institute level the detailed information should be shared to AICTE for necessary action.
- 5.5 Upon termination of the MOU, any Course that commenced prior to the date of termination and which is ongoing shall be completed and approved fees as applicable paid to Pupilfirst in connection therewith.

5.6

#### 6.0 NEAT Course Fee

- 6.1 AICTE has approved NEAT Courses for students and the Institute shall pay the approved course fee to Pupilfirst of such amount and in such manner as set out in **Schedule 2** of this MOU ("**NEAT Course Fee**") and Clause 6.2 below.
- 6.2 Pupilfirst shall raise invoices on the Institute for the NEAT Course Fees as set out in Schedule 2 and the Institute shall pay invoices issued in accordance with these terms within 30 (thirty) days of receipt of invoice. Any delay in making payment on undisputed invoices within the required time period as stated above shall attract interest calculated at the rate of SBI's Benchmark prime lending rate per month.

#### 7.0 Dispute Resolution

- 7.1 In case of any dispute between the Parties, the dispute shall be amicably resolved in a meeting of the 2 Principle Coordinators. However, if such an effort fails it shall be referred to the NEAT Apex Committee. If a dispute is not resolved amicably, then it will be resolved through arbitration.
- 7.2 The arbitration proceedings shall be as per the provisions contained in the Arbitration and Conciliation Act, 1996 (as amended from time to time and in force when the reference is made). The venue of the arbitration proceedings shall be at a neutral location, and the proceedings shall be in English language. If any dispute still remains unresolved, the same shall be adjudicated by the Court of law at New Delhi.

### 8.0 Force Majeure

If at any time, during the continuance of this MOU, the performance in whole or in part, by either Party, of any obligation under this is prevented or delayed, by reason of war, or hostility, acts of the public enemy, civic commotion, sabotage, Act of State or direction from Statutory Authority, explosion, pandemic, epidemic, quarantine restriction, strikes and lockouts, fire, floods, natural calamities or any act of GOD (hereinafter referred to as EVENT), and provided notice of happenings of any such EVENT is given by the affected Party to the others, within 21 (twenty one) calendar days from the date of occurrence thereof, no Party shall, by reason of such event, be entitled to terminate the MOU, nor shall any Party have any such claims for damages against the other, in respect of such non-performance or delay in performance. Provided each of the Party's obligations and rights hereunder shall be resumed as soon as practicable after such EVENT comes to an end or ceases to exist.

#### 9.0 Intellectual Property Rights

9.1 The Parties shall use the name, logo, or any other intellectual property rights of the other Party only with prior written or email consent of the Principal Coordinators of each Party.

- 9.2 Where required for co-branding purposes, prior consent shall be obtained from the concerned Party for use of its name; logo or such other intellectual property rights as may be required in connection with the LITE Program.
- 9.3 The Curriculum is available under a <u>Creative Commons Attribution-ShareAlike 4.0</u> International License. https://creativecommons.org/licenses/by-sa/4.0/.
- 9.4 Pupilfirst technology is open-source and all client-side JavaScript is licensed under details License at code and The source "MIT" License. the https://github.com/pupilfirst/pupilfirst/blob/master/LICENSE. Pupilfirst grants to the Institute, a limited, revocable license to the Platform for use by its staff, faculty members and other staff participating in the implementation of the LITE Program and the delivery of Courses to the students and for the use of students who are on-boarded for availing the Courses. The said license is limited to the duration of the delivery of the Courses and shall be used solely in connection with the implementation of the LITE Program and delivery of the Courses and for no other purpose. All intellectual property rights in and to the Platform is solely and exclusively owned by Pupilfirst and neither the Institute nor any of their employees, consultants, students, teachers etc. who have access to the Platform during the duration of the delivery of the Courses or in connection with the implementation of the LITE Program, shall have any rights to the Platform or have access to the same after the completion of the Courses/completion of the LITE Program implementation as the case may be. It is however clarified that intellectual property rights in any project/product developed by a faculty member or student shall belong solely to the said student/faculty member and Pupilfirst shall not have any rights to the said intellectual property rights.
- 9.5 Pupilfirst reserves the right to cancel forthwith the license granted to access the Platform to the Institute and/or any of its employees, consultants, students, teachers etc. if it believes that any of the said persons are using the Platform in violation of the terms under which the license to the same is being granted hereunder (including but not limited to those set out in this MOU or such other terms as may be notified by AICTE or Pupilfirst from time to time).

### 10. Exclusive Curriculum for AICTE affiliated Institutions

AICTE affiliated institutions and other educational institutions under the LITE program shall have exclusive access to the Dynamic NEAT Curriculums. This MOU is a nonexclusive collaboration for Institute and Pupilfirst and doesn't restrict either Party from collaborating with other persons/entities to offer course/programs similar to the Courses/LITE Program anywhere.

### 11. Severability

If any provision of this MOU is or becomes invalid, illegal or unenforceable under the laws of any jurisdiction, then such provisions shall (so far as it is invalid or unenforceable) be given no effect and shall be deemed to be not included in this MOU but without invalidating any of the remaining provisions of this MOU, which shall not in any way be affected or impaired. The Parties hereto shall then use all reasonable endeavors to replace the invalid or unenforceable provision with a valid and enforceable and mutually satisfactory substitute provision, achieving as nearly as possible the intended commercial effect of the invalid, illegal or unenforceable provision.

#### 12. Liability

Each of the Parties shall defend, indemnify and hold the other Parties harmless from and against any claim, liability, loss or expenses (including reasonable Attorney's fees) arising out of or resulting from the breach of the provisions of this MOU. The liability on a Party for indemnification of the other(s) in case of any loss suffered by breach of the provisions of this MOU shall arise only if so determined by a court of law having jurisdiction or if so awarded by a sole arbitrator or arbitration panel appointed under Clause 7 of this Agreement.

### 13. Waivers and Remedies

No failure or delay by the Parties in exercising any right to remedy provided by law under or pursuant to this MOU shall impair such right or remedy or operate or be construed as a waiver or variation of it or preclude its exercise at any subsequent time and no single or partial exercise of any such right or remedy shall preclude any other or further exercise of it or the exercise of any other right or remedy.

#### 14. Costs and Expenses

Each of the Parties shall bear its own legal costs, disbursements charges and expenses incurred in and about the negotiation, preparation and execution of this MOU and any other document executed in connection with this MOU.

### 15. Entire Agreement and Residuary Matters

This MOU read together with the schedules herein and AICTE-Pupilfirst MOU constitutes the entire agreement among the Parties relating to the subject matter hereof. In this regard it is expressly understood by and between the Parties hereto that all the terms and conditions of the AICTE-Pupilfirst MOU are by default applicable to the Parties hereto. Any matter not covered specifically in this MOU or any other additional matter (including any additional programs/courses that the Parties may decide to undertake in future) may be settled by mutual written agreement between the Parties.

#### 16. Notices

The Parties agrees that any notices that are required to be given under this MOU shall be given in writing, sent by registered post, return receipt requested, to the principal place of business/addresses of the Parties as set forth hereinabove or to the email ids of the Parties as set out below:

Email id of Pupilfirst: wd@pupilfirst.org Email id of Institute: <u>principal@kamarajengg.edu.in</u>

The Email id of AICTE for forwarding the copies of any communications exchanged between the Parties where required is: <u>director.fdc@aicte-india.org</u>

### Accepted and Agreed:

For Pupilfirst	For Institute Name: Dr. Anant Achary	
Name: Sanjay Vijayakumar		
Title: Director	Title: Principal	
Date: August 15, 2021	Date:09.08.2021	
Witness: Suma Sundararajan,	Witness: Er. SPGC Srimurugan Chairman	



Sanjay Vijayakumar Director PRINCIPAL KAMARAJ College of Engineering and Technology (Autonomous) S. P.G. C. Negar, K. Vellakulam - 625 701, Near Vikudhunagar, Madurai District.

### Schedule 1 Details of Institute Leadership and Faculty Selected

Names and Designations of	Institute 5 Leadership	
Head of Institution	Academic Dean/Head	Faculty
Name: Dr. Anant Achary	Name: Dr. M. Vasanthi	Name 1: Dr. R. Arthy
		Name 2: Mrs. T. Mahara Jothi
Title: Principal	Title: Dean	Title 1: Assistant Professor
		Title 2: Assistant Professor

Dr. A. Meenakshi, HoD / CSE is the Principal Coordinator for AICTE LITE program

<u>Schedule 2</u> <u>Details of the Courses &amp; NEAT Course Fee</u>								
Sr. No.	Product NEAT ID	Course Name	AICTE Approved Course Fee Per Student (In Rupees)					
1.	NEAT2020477_PROD_10	Web Development 101						
2	NEAT2020477_PROD_4	Web Development 201	10,000					
3.	NEAT2020477_PROD_15	Web Development 301	10,000					
	Total		20,000					

### Manner of paying the NEAT Course Fee

Online Bank Transfer of the NEAT Course Fee for each Course shall be paid in 2 equal installments subject to Pupilfirst raising invoices for the same - 50% of the NEAT Course Fees for each Course shall be payable on or prior to the commencement date of the said Course and 50% upon completion of the said Course within 7 (seven) days from the last day of the Course.

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### Schedule 3 Format of Letter of commencement of the Courses at the Institute

### [on the letterhead of Pupilfirst]

### [insert date]:

To:

[insert name and address of Institute]

Attn: [insert name and designation of Principal Coordinator of the Institute]

Ref: Memorandum of Understanding dated [insert] executed between Pupilfirst Private Limited (Pupilfirst) and [insert name of the Institute] (Institute)

Sub: Intimation of commencement date of the Courses

Dear Sir / Madam,

We are pleased to inform you that in consultation with AICTE, the tentative date for commencement of the Courses at your Institute shall be [insert date] ("Course Commencement Date") and the continuous professional development of faculty shall start from [insert] ("Faculty Training Commencement Date", which may be varied subject to mutual agreement between the Institute and Pupilfirst.

Kindly confirm your acceptance of the Course Commencement Date and Faculty Training Commencement Date, by countersigning this letter and re-sending the same to us within 7 (seven) days from the date of the letter.

Thanking you.

Yours sincerely,

For Pupilfirst Name: Suma Sundararajan Designation: Director

Confirmation of Course Commencement Date

This is to confirm that the Course Commencement Date and Faculty Training Commencement Date as indicated in this letter above, is acceptable to us.

For [insert name of Institute] Name: [insert] Designation: [insert]

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### Memorandum of Understanding

This MOU is entered into on this day of **16<sup>th</sup> August 2021, Monday** and effective from **16<sup>th</sup> August 2021**.

#### BETWEEN

Kamaraj College Of Engineering And Technology (Autonomous), K. Vellakulam - 625701 is an educational institution, established in the year 1998. (Hereinafter referred to as "College") and represented by its Secretary, Er. S.P.G.C. Srimurugan hereinafter referred to as the PARTY OF THE FIRST PART.

#### AND

**Aptean India Pvt Ltd**, a Private Sector Enterprise incorporated under the Companies Act 1956 and having its registered office at Bangalore (hereinafter referred to as the "Company") represented by its Senior Director - Human Resources, Kiran Punja, hereinafter referred to as the PARTY OF THE SECOND PART.

WHEREAS, THE PARTY of the First Part is an educational institution committed to impart highly innovative and technical knowledge to the urban and unreachable rural student folks through "Total Quality Education".

WHEREAS, THE PARTY of Second Part is an organization engaged in the business inter-alia of providing leading industry-specific software, enterprise resource planning and supply chain solutions uniquely designed to meet the needs of specialized manufacturers and distributors across multiple industries, Aptean's products, services and unmatched expertise help businesses of all sizes to scale and succeed.

WHEREAS, both part of the First Party and the Second Party have come to an understanding to have an planned Industry-Institute Interface, whereby both the organization agree to support each other for imparting technology specific course/training of students, internship and campus recruitment at Aptean as agreed and approved from time to time, thereby making this interface a mutually beneficial one.

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## NOW, THEREFORE, IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES AS FOLLOW.

- TERM: This MOU is valid for a period of 3 years from the effective date i.e. from 16<sup>th</sup> August 2021 to 15<sup>th</sup> August 2024.
- 2. MUTUAL COMMITMENTS:

Aptean India & College shall support each other as may be decided between the parties from time to time.

- a. To have regular industry-institution interface through visits of Aptean experienced professionals to deliver guest lectures / lectures related to curriculum mutually agreed and approved in the College.
- b. Aptean to provide in its facilities, training to identified and shortlisted students for the skill development of students.
- c. Aptean to participate in seminars / conferences in college and support students project work etc., as mutually agreed.
- d. College will also be providing training to Aptean Technicians and Engineers / executives as identified.
- e. College to provide needed infrastructure and Faculty support to Aptean for conducting activities such as screening of students, coordinating with shortlisted students and conducting classes.
- f. College to earmark and allocate a Faculty and Student Representative for regular coordination and correspondence. Any change to be immediately informed to Sharath Narayanan(Sharath.narayanan@aptean.com).
- g. Aptean and college to both actively participate and frame / suggest upgradation in Course curriculum related to the Credit Course.

### 3. CURRICULUM, DURATION AND TRAINERS:

Curriculum, Duration and Trainers for the Industry Credit Course shall be mutually decided between the parties from time to time after due discussion by the authorized signatures of both the parties.

### 4. TERMINATION:

a. The MOU shall be deemed to have been automatically rescinded after the expiry period of three years, unless renewed for any further periods as per mutually agreed terms at a later stage.

b. Either party shall be entitled to terminate this Agreement at any time by written notice to the other, without assigning any reasons, and in such case, the Agreement will terminate one month from the date of such written notification or date of expiry of the Agreement, whichever

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is earlier. In case of such premature termination of the Agreement, all rights and obligations of both parties shall automatically cease, except for those covered by written contracts including on-going collaborative activities that cannot be cancelled.

### 5. INTELLECTUAL PROPERTY RIGHTS:

The parties acknowledge that nothing in this MOU shall affect ownership of any intellectual property rights. Each party shall retain its own intellectual property rights.

### 6. CONFIDENTIALLY:

Either party agrees to keep confidential the information shared with each other and not to disclose to any third party unless so warranted and in line with the project requirement and expectation. This clause excludes information available in public domain. The confidentially provisions of this MOU shall remain in full force and effect during the term of the MOU and 12 months thereafter.

### 7. NO LEGAL BINDING:

Save in respect of confidentiality, neither Party shall have any liability or legal binding to other by virtue of executing this MOU.

### 8. GOVERNING LAWS:

This MOU shall be construed and governed by the Laws of India.

IN WITNESS WHEREOF, the authorized representatives of both parties have hereunto affixed signature on the dates indicated below.

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(Signature of Authorized Representative of the Party of First Part) Name : Er. S.P.G.C. Srimurugan

Designation: Secretary

Date: 16th August 2021

(Signature & Witness Name & Address) Dr. Anant Achary Principal (AMARAJ College of Engineering and Technology (Autonomous) K. Vellakulam - 625701 K. Vellakulam - 625701 Near Vinuburger, Matural District KIRAN PUNJA N Digitally signed by KIRAN PUNJA N Date: 2021.08.20 12:55:51 +05'30'

(Signature of Authorized Representative of the party of Second Part) Name : Kiran Punja

Designation: Senior Director, Human Resources

Date: 16th August 2021

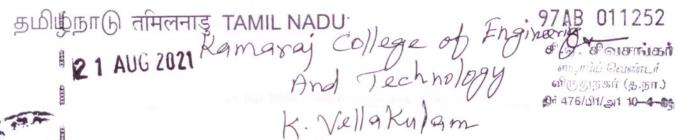
(Signature & Witness Name & Address)

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### ACADEMIC-INDUSTRIAL COLLABORATION MEMORANDUM OF UNDERSTANDING (MoU)

This MOU dated 23<sup>rd</sup> August 2021 is by and between

KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY, MADURAI

(Hereinafter referred to as MAIN Partner)

and

Quantanics Techserv' Private Limited

(Hereinafter referred to as QUANTANICS)

Recognizing the need to cultivate an industry and institution interaction, value addition and perpetual need to keep abreast within latest development in the required fields The purpose of this MoU is to memorialize recent conversations and basic understanding to the parties.

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WHEREAS, in consideration of the mutual covenants and agreements contained herein, the parties agree to the following:

- 1. Industrial visits
- 2. Technical festivals
- 3. Competency Program/ Student Research workshop
- 4. In plant Training
- 5. Internship

6. Student Academic Project at Industry

7. Industrial Research (Staff/Students)

8. Software & Application Development for Industry/Organization

9. Project funded by Industry/Organization(Staff/Students)

10. Submission of Projects/Proposals to Funding Agency

- 11. Knowledge Transfer/Training Classes by our Faculty to Industry
- 12. Consultancy Work
- 13. Faculty training at Industry
- 14. Product display in project Exhibition (Industry/Organization)

This MoU is valid of next Two years and can be renewed by mutual consent.

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A. Frenavan

**IN WITNESS WHEROF**, Quantanics Techserv Private Limited and the MAIN PARTNER have duly executed and delivered two originals of this AGREEMENT as of the last date written below

### By: Quantanics Techserv Private Limited

206, Vellaikannu Nagar, Theni main road, Madurai – 625016

Authorized Representative: Er.A.Kesavan



: 23.08.2021

Date

### By: KAMARAJ College of Engineering and Technology

S.P.G.ChidambaraNadar-C.Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam -625 701 (Near Virudhunagar), Madurai District. Authorized Representative: Er.S.P.G.C.Srimurugan.,

B.E.M.Sc., (Engg), Manchester,

Title : Chairman

Signature

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Date

: 23.08-202) SECRETARY KAMARAJ COLLEGE OF ENGINEERING & TECHNOLOGY MANAGING BOARD VIRUDHUNAGAR.

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## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called the 'MOU') is entered into on this Eighteenth day of May in the year Two Thousand and Twenty-Two (18/05/2022),

### **BETWEEN**

Kamaraj College of Engineering & Technology, S.P.G.Chidambara Nadar, C.Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam - 625 701, Near (VIRUDHUNAGAR), Tamil Nadu, the First Party represented herein by Secretary, Mr.T.J.Jeyakumar (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

#### AND

INCRIX TECHLUTIONS LLP, 3/615, 3rd Block, 6th Pugalenthi Street, Mogapair Chenhai, Tamil Nadu 600 037 - India, the Second Party, and represented herein by Director & Chief Executive Officer (C.E.O), Mr. AVINASH S, Incrix Techlutions LLP (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - inoffice, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

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### WHEREAS:

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A) First Party is a Higher Educational Institution named:
 (i) KAMARAJ COLLEGE OF ENGINEERING & TECHNOLOGY

- B) First Party & Second Party believe that collaboration and cooperation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intend to cooperate and focus their efforts on cooperation within the area of Skill-Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) INCRIX TECHLUTIONS LLP, the Second Party is engaged in Research & Automation, Business and Education Services in the fields of – Industry 4.0, Web 3.0 related technologies, etc. Incrix Education is one of the passionate verticals under Incrix, through this vertical they are providing University Programs to Educational Institutions.
- F) INCRIX TECHLUTIONS LLP, the Second Party is self-promoted. The company is an innovator in IoT Products, Home Automation, Industrial Automation, Mesh networks, Reality Applications, Cloud-Based Applications, Mobile Applications, and Electronic product development. Incrix was founded in the year 2021, by the innovators and CEO of the company Mr. S AVINASH, and CTO of the company Mr. R. Mathiyalagan.
- G) INCRIX TECHLUTIONS LLP currently has two branch offices. Branch office 1; 337/6, 3<sup>rd</sup> Street, Rajiv Nagar, Kovilpatti – 628501 with a total dimensional area of 800 sqft. Branch office 2; 3/615, 3<sup>rd</sup> Block, 6<sup>th</sup> Pugalenthi Street, Mogapair East Chennai - 600037. with a total dimensional area of 600 sq ft.
- H) INCRIX and KCET intend to provide KCET students with, Industry and Institution interaction and to give an insight into the latest developments/requirements of the industries and latest technologies.

### NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

### **CLAUSE 1 CO-OPERATION**

1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.

- 1.2 First Party and Second Party cooperation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching/training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

#### **CLAUSE 2 SCOPE OF THE MoU**

- 2.1 The budding graduates from the institutions could play a key role in the technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable input to the First Party in teaching/training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 Industrial Training: Industry and Institution interaction will give an insight into the latest developments/requirements of the industries; the Second Party to permit the Faculty and Students of the First Party involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working careers.
- 2.4 **Research and Development:** Both Parties have agreed to carry out joint research activities in the fields of INCRIX TECHLUTIONS LLP, activities, and services.
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry-ready.

- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in-house requirements.
- 2.7 Faculty Development Programs: Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in the concerned sector, if available.
- 2.8 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
- 2.9 There is no financial commitment on the part of the KAMARAJ COLLEGE OF ENGINEERING & TECHNOLOGY, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt with separately.
- 3 INCRIX to provide the righteous Industrial Training, raw materials, and support to develop infrastructure for Advanced IoT Environment, Research, and product development within the KCET. The details of the Lab Requirements provided will add as Annexure 1 along with this MoU document.
- 4 All the training supports as mentioned before are provided under the vertical of INCRIX EDUCATION and the product development and internships for the students are provided under the program "#teamincrix".
- 5 INCRIX and KCET to commercialize products developed from the collaboration and have all the benefits from the **#teamincrix** program as mentioned in the Annexure 2 Community guidelines.

### **CLAUSE 3 INTELLECTUAL PROPERTY**

3.1 Nothing contained in this MOU shall, by express grant, implication, estoppel, or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to knowhow, inventions, patents, copyrights and designs) of the other Party.

### **CLAUSE 4 VALIDITY**

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period INCRIX TECHLUTIONS LLP, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of INCRIX TECHLUTIONS LLP, the Second Party after the termination of this Agreement by way of communication, correspondence, etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of termination, both parties have to discharge their obligations. On termination of the agreement before the period of 3 years from the date of signing without issuing notice in writing, INCRIX has the right to claim its Intellectual rights and proprietary products. On successful completion of the MoU period of 3 years, those products and materials become the property of KCET

### **CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES**

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations, or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

**First Party** 

Second Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of CHENNAI.

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### **AGREED:**

For KAMARAJ COLLEGE **OF ENGINEERING & TECHNOLOGY** 

Authorized Signatory

Name of Institution

Kamaraj College of Engineering and Technology, S.P.G.Chidambara Nadar – C.Nagammal Campus, S.P.G.C. Nagar, K.Vellakulam - 625 701 (Near VIRUDHUNAGAR) Tamil Nadu, India.

For INCRIX TECHLUTIONS LLP

Authorized Signatory

### Name of Industry

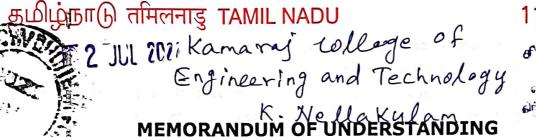
Incrix Techlutions LLP 337/6, 3<sup>rd</sup> Street, Rajiv Nagar, Kovilpatti - 628501 Tamil Nad, India

Witness 1 : & The Witness 3 : Wenal



Witness 2: J. Shif

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This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this 4<sup>th</sup> of July, 2022 (04/07/2022)

### BETWEEN

Kamaraj College of Engineering and Technology, S.P.G Chidambara Nadar, C Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam - 625 701 (Near VIRUDHUNAGAR), Tamil Nadu the First Party represented herein by its Secretary Mr.T.J.Jeyakumar, (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

#### AND

VEI Technologies Pvt. Ltd., No 244, First floor, Trunk road, PSB complex, Poonamallee, Chennai-600 056, the Second Party, and represented herein by its Director Dr.B. Ezhilavan, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

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(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

#### WHEREAS:

A) First Party is a Higher Educational Autonomous Institution named:

#### (i) KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY (Autonomous)

- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;
- E) VEI Technologies Pvt. Ltd., the Second Party is engaged in IT consulting, web applications and outsourcing services through an optimized technique. It focuses on delivering business solution by modernizing, consolidating the critical applications that support client business processes.
- F) Give related information, its branches, and dimensional information about the industry concerned with whom the MoU is sworn.

#### NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

#### **CLAUSE 1 CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

#### CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum of Department of Information Technology so that the students fit into the industrial scenario meaningfully.
- 2.3 Industrial Training & Visits: Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of IT students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **-Web Development** activities and services.

- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.
- 2.10 There is no financial commitment on the part of the **Kamaraj College** of **Engineering and Technology**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

#### **CLAUSE 3 INTELLECTUAL PROPERTY**

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

#### **CLAUSE 4 VALIDITY**

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period VEI Technologies Pvt. Ltd., the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of VEI Technologies Pvt. Ltd., the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU
- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

#### **CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES**

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Mr.T.J.SEVERTARY KSHAMAtala Kantara College of Engineering an Technology snadaging Board, Virudhunagar S.P.G.C. No. (Ners Hand HAGAR)



Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of Trichy.

#### AGREED

For and Behalf of Kamaraj College of Engineering and Technology (Autonomous), K.Vellakulam - 625701, (Near VIRUDHUNAGAR)

#### AGREED

For and Behalf of VEI Technologies Pvt. Ltd., 244, First Floor, Trunk road, PSB Complex, Poonamallee, Chennai - 600056

Mr.T.Jeyakumar Secretary

Witness 1

Dr. S. SENTHIL, M.E., Ph.D., PRINCIPAL (Hc) KAMARAJ College of Engineering and Technology 1 45 (Autonomous) S.P.G. Chidambara Nadar - C. Nagammal Campus, S.F.G.C. Nagar, K. Vellakulam - 625 701. (Near VIRUDHUNAGAR).

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Administrative

OPHIN

Office

Witness 2 NIW Head of the Department, Department of Computer Science & Enyg. Kamaraj College of Engg. & Tech. Wirudhunagar - 626 001.

Dr. B. Ezhilavan Managing Director

Witness 1 ANANDH)



# Subly IDIT G तमिलनाडु TAMILNADU CN 351394 CN 351394 CN 351394 C MAY 2022: Kamaraj College of Engineering and Sechnology - K. Vellakulan (Signati Gamili) Sit 476/UII/21 10-4-20

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HUNDRED RUPEES

### MEMORANDUM OF UNDERSTANDING

#### BETWEEN

#### alfaTKG Integrated Solutions India Pvt. Ltd

#### &

#### Kamaraj College of Engineering and Technology

This Memorandum of understanding (hereinafter referred to as the "MoU") is made and entered into on 23<sup>rd</sup> May 2022 (hereinafter referred to as "the Effective Date") by and between : Kamaraj College of Engineering and Technology, functioning as its premises at S.P.G.Chidambara Nadar – C.Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam – 625 701, (Near VIRUDHUNAGAR), India herein after referred to as KCET (Which term unless the context, Contract otherwise requires shall include its representatives, successors in interest and assignee of the other Part) And alfaTKG Co. Ltd , 4-1-13-701, Nihonbashi – Honcho, Chuo-Ku, Tokyo , Japan – 103-23, represented by Mr.Toshio Takagi, President & CEO hereinafter referred to as alfaTKG , which term unless the context, Contract otherwise requires shall include its successors in interest and assignee of the second part.

#### 1. PURPOSE :

This Memorandum of Understanding (MoU) serves to set forth the basis for cooperation between alfaTKG, its partner company and KCET on areas related to joint research, sponsorship programs, usages of facilities of alfaTKG and KCET by each other, exchange of Personnel between alfaTKG, and KCET, and other activities that alfaTKG, and KCET may jointly identify after periodic review.

#### 2. AIMS AND OBJECTIVES :

KCET to provide opportunities for alfaTKG to participate in on-campus Recruitment of students in case of openings, offer summer internships and project work for selected Students of KCET. alfaTKG to explore and provide opportunities for summer sabbaticals for KCET Symposia organized at the KCET Campus. KCET and alfaTKG mutually Provide opportunities to their personnel to deliver lectures at each other facilities.

Access to Laboratories and Product Testing Method

KCET to explore establishments of a mechanism through which alfaTKG can utilize KCET laboratory resources under mutually agreed terms and Conditions for Product testing and for research and development.

#### **3. RESPONSIBILITIES OF THE PARTIES:**

KCET and alfaTKG, will explore to establish a Joint Research Cell with the Secretary of KCET and the President & CEO of the alfaTKG Integrated Solutions India Pvt. Ltd. and KCET Jointly chairing the cell. The Secretary of KCET and the CEO of alfaTKG Integrated Solutions India Pvt Ltd., will nominate one member each to the cell and the members so nominated shall be those who shall be committed to the furtherance of the objectives of this MoU.

#### 4. NOT LEGALLY BINDING:

This MoU Serves to record the Understanding between alfaTKG and KCET on the objectives mentioned in Article 2H and is not intended to create any legal obligations separately or jointly for the two parties. Nothing in this MOU shall obligate either alfaTKG or KCET to transfer any funds. Separate agreements detailing the rights and obligations of both the parties will be arrived at for specific projects or activities that involve joint research and development activities, publications, sharing of Intellectual property rights (IP) and matters related thereto apart from the transfer of funds. Negotiation and execution of all such separate agreements must comply with all the applications statutes and regulations of KCET.

#### 5. TERMS AND TERMINATIONS:

This MoU will guide the relationship between alfaTKG and KCET on the objectives mentioned in Article II and will remain in effect for a period of three years from the date of signing of this MOU. The MoU may be extended by both parties for such further period as may be mutually agreed.

#### 6. NON EXCLUSIVITY:

Nothing in the MoU shall create any exclusive relationship between the parties and alfaTKG and KCET shall be free to enter any such or similar agreement or understanding with third parties.

#### 7. GOOD PARTNERS:

This MoU will be underpinned by close working relationships, networking, and trust. The Parties will provide prior information to each other in regards any emerging sensitive messages, which might have an impact on the affiliates, groups entities or partner organizations of either parties. Each Party will observe confidentiality in relation to information shared, which is not in the public domain and will deal with such information with care. Such information will be disclosed only on a "need to know" basis and shall be utilized by both the parties only for purposes of giving effect to this MoU. The Parties will obtain appropriate undertaking from third parties before such information is shared.

Any press release or information released to the public on this collaboration shall be first mutually agreed between the parties.

#### 8 .WARRANTIES:

The Parties to each other that they have the authority, legal and otherwise to execute MoUs of this nature.

The Parties have executed this Memorandum of Understanding on the Date and Year mentioned below.

#### 9. DISPUTE RESOLUTION:

Any dispute or differences between the parties will be amicably resolved between the Secretary KCET and the President & CEO of alfaTKG and their respective Nominees.

For alfaTKG India

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PRESIDENT & CEO

for Kamaraj College of Engineering and Technology Managing Board

SECRETARY

Witness :

PRINCIPAL Kamaraj College of Engineering and Technology

Place : chennai

Date : 23)05/2022

#### MEMORANDUM OF UNDERSTANDING (MOU)

#### Between

#### KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY & THE PENINSULAR EXPORT COMPANY

This document constitutes an agreement between KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY an Autonomous Educational Institution located at S.P.G.Chidambara Nadar C.Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam – 625 701 (Near Virudhunagar) and THE PENINSULAR EXPORT COMPANY, a private, food manufacturing company located at 1, Patel Road, Virudhunagar, with in Mr.JAISINH VAERKER, Managing Partner.

#### 1. Objective

The objectives of this MOU is to express the willingness of both parties to engage in an effort to promote the following activities:

- 1. To explore collaborations for increasing employment potential in the field of food processing
- 2. To facilitate industry-Academia linkage for both faculty members and students to benefit through practical exposure and interactions with industry and its allied activities.
- To provide an opportunity for both the party's staff members to upgrade the knowledge and technical skills on modern tools via staff development programs.
- 4. To encourage the students to undergo industrial visit, internship, industrial projects.
- 5. To share the technical resources and infrastructure at both the parties to carryout Joint research projects in fields of mutual interest.
- 6. Other activities as mutually agreed.

KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY agrees to provide technical assistance to assist THE PENINSULAR EXPORT COMPANY to carry out activities that will improve or expand the support they provide to their customers and raw material suppliers. As a preliminary activity, KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY will conduct a strategic planning exercise with THE PENINSULAR EXPORT COMPANY to review their outgrowing operations. The results of this exercise will assist THE PENINSULAR EXPORT COMPANY with the implementation of its operations and will help identify areas where KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY can provide capacity building support. After finalizing the strategic planning session, technical and financial support agreements for specific activities will be developed through a participatory process. These agreements will be detailed in subsequent Addendums to this MOU.

THE PENINSULAR EXPORT COMPANY agrees to work with and coordinate with KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY in the development of their initiatives to improve and expand support to their customers and suppliers. They also agree to allow KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY to carry out monitoring and evaluation activities to assess the impact of these activities.

#### 2. General Terms of MOU

#### 2.1 Duration of MOU :

This MOU shall be operational upon signing and will have an initial duration of two years. All activities conducted before this date within the vision of the joint collaboration will be deemed to fall under this MOU.

#### 2.2 Coordination :

In order to carry out and fulfill the aims of this agreement, each party will appoint an appropriate person(s) to represent its organization and to coordinate the implementation of activities. THE DEPARTMENT OF BIOTECHNOLOGY, KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY and THE PENINSULAR EXPORT COMPANY staff will meet regularly (preferably twice a month) to discuss progress and plan activities. The Department of Biotechnology, KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY will coordinate between institute and Industry.

#### 2.3 Confidentiality :

Each party agrees that it shall not, at any time, after executing the activities of this MOU, disclose any information in relation to these activities or the affairs of business or method of carrying on the business of the other without consent of both parties.

## 2.4 Termination of MOU :

The partnership covered by this MOU shall terminate upon completion of the agreed upon period. In the event of non-compliance or breach by one of the parties of the obligations binding upon it, the other party may terminate the agreement with immediate effect.

#### 3. Other Provisions

- 3.1 THE PENINSULAR EXPORT COMPANY shall immediately inform KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY of any event, which could have a negative influence on or endanger the successful accomplishment of the tasks described in the agreement.
- 3.2 KAMARAJ COLLEGE OF ENGINEERING AND TECHNOLOGY shall not use the name of THE PENINSULAR EXPORT COMPANY in any promotional literature or information without the prior written approval of THE PENINSULAR EXPORT COMPANY.
- 3.3 THE PENINSULAR EXPORT COMPANY shall pay the costs of its service and any fees associated with the participation of its staff (e.g., transportation, communications, lodging, etc.) in the support of this activity.
- 3.4 Both parties assume that this agreement does not go against the rules and regulations of the Government. The terms and provisions in this MOU also apply to any subsequent Addendum to this agreement.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on the Day of 05/11/2022.

On behalf of

Kamaraj College of Engineering and Technology Managing Board, Virudhunagar By

Name : Mr.T.J.JEYAKUMAR, M.B.A., Title : Secretary Date : On behalf of The Peninsular Export Company Virudhunagar By

Name: Mr.J.JAISINH VAERKER, M.B.A., Title : Managing Partner Date :

#### Memorandum of Understanding

Between

#### KAMARAJ College of Engineering and Technology,

#### (Near VIRUDHUNAGAR)

&

## College of Engineering & Technology SP0.Chidambara Nadar + C.Nigammal Campus SP0.Chidambara Nadar + C.Nigammal Campus

This agreement is made and entered into, between Kamaraj College of Engineering and Technology, S.P.G.Chidambara Nadar – C.Nagammal Campus, S.P.G.C.Nagar, K.Vellakulam – 625 701 (Near VIRUDHUNAGAR) and Techland Automation, Trichy on 14/09/2022.

#### 1. OBJECTIVES OF THE MOU

#### The objective of this Memorandum of Understanding is

To promote the Industry-academic interface between KAMARAJ College of Engineering and Technology, (Near VIRUDHUNAGAR) and Techland Automation, Trichy.

#### 2. PROPOSED MODES OF COLLABORATION

KAMARAJ College of Engineering and Technology, (Near VIRUDHUNAGAR) & Techland Automation, Trichy are proposed to collaborate through

- 1. Inviting Techland Automation, Trichy to KAMARAJ College of Engineering and Technology, (Near Virudhunagar) for an **on-campus placement interview.**
- To have experts from Techland Automation, Trichy, in the Board of Studies to give expert opinion for Professional Electives, Value Added Courses and help in designing the curriculum related to industry needs.
- Permitting our students for Industrial Visit, undertake observation study (Mini project) and Main project work at Techland Automation, Trichy.
- Inviting professionals from Techland Automation, Trichy for Guest lectures and Workshop.
- 5. Undertaking **research projects** and **providing consultancy services** by the members of the department to Techland Automation, Trichy.

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#### 3. TERMS AND TERMINATION

This MOU unless extended by mutual written agreement of the parties, shall expire 5 years after the effective date specified in the opening paragraph. This MOU may be amended or terminated earlier by mutual written agreement of the parties at any time. Either party shall have the right to unilaterally terminate this MOU upon 60 days prior written notice to the other party. However no such early termination of this MOU, whether mutual or unilateral, shall affect the obligations of the participants under any research agreement, confidentiality clause as referenced in clause 6 above or any other agreement entered into pursuant to this MOU, which obligations shall survive any such termination.

#### 3. **RELATIONSHIP**

Nothing in this MOU shall be construed to make either party a partner, an agent or legal representative of the other for any purpose.

#### 4. ASSIGNMENT

It is understood by the parties herein this MOU is based on the professional competence and expertise of each party and hence, neither party shall transfer or assign this agreement, or rights or obligations arising hereunder, either wholly or in part to any third party.

#### **5. SIGNED IN DUPLICATE**

This MOU is executed in duplicate with each copy being an official version of the agreement and having equal legal validity.

By signing below the parties acting by their duty authorized officers, have caused this Memorandum of Understanding to be executed, effective as the day and year first above written.

On behalf of KAMARAJ College of Engineering and Technology (Near VIRUDHUNAGAR)

Name : Thiru.T.J.Jeyakumar, M.B.A., Title : Secretary Date :

On behalf of Techland Automation Trichy

1. How Vow By

Name : Dr.N.Manivannan, Title : Managing Director Date :

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